

# United We Stand

The Community Engagement Programme starts with you. This is the message the CEP wants to bring across to the unions, employers and workers.

The unions have a crucial role to play in the CEP, especially since the workplace is where people spend a sizeable amount of their daily lives. Anyone can participate in the CEP, make a positive difference in their colleagues' lives and help create a safe and conducive environment to work in.

“The CEP is an important programme to ensure that we stay connected and united during national crises and contingencies. Our members and security employees can be the eyes and ears to detect and prevent possible exigencies. We believe we can do our part and value-add to CEP.”

Nakalingam Silva, President,  
Union of Security Employees

“During the SARS epidemic, our union leaders served as a feedback unit from employees to management. When everyone was apprehensive and concerned about themselves and their family, the labour movement was instrumental in providing supplies to our members under quarantine. Singapore is a small nation and we must work together.”

Diana Chia, General Secretary,  
Healthcare Services Employees' Union

## An Extra-Ordinary Hero

**JOHARI SABADI**, 33, a Security Supervisor with Premier Security Co-operative Society Limited and a USE member, made the news in June this year when he assisted the police in solving a bomb hoax case.

“All Singaporeans have a part to play in keeping our country safe. We should remain vigilant and be more aware of our surroundings. When it comes to security and safety, we should leave nothing to chance,” said Mr Johari. ■



## For Communal Harmony

THE Community Engagement Programme, launched in February 2006, was aimed at building social cohesiveness and ensuring social harmony by bringing people from the different communities to cooperate with each other.

## Small Steps For A Secure Future

For unions, employers and workers, all it takes are some small steps to help make the CEP a success.

- Make the effort to understand each other's cultural practices and preferences.
- Promote CEP and build stronger ties between colleagues through racial and religious celebrations, functions and recreational activities.
- Union leaders can work with employers to promote fair employment practices at the workplace. A company's day-to-day operations and practices are also key to fostering social harmony at the workplace.
- Union leaders and employers can work together to help ensure that during crisis time there is a prompt and orderly means of communicating important information/ instructions to workers.
- Union leaders can help maintain the morale and unity of the workplace by reassuring workers and cooperating with employers to resolve workplace disputes and unhappiness.
- Union leaders can work with employers to offer help and resource support to workers facing problems arising from any crisis situations.